

We are looking for a...

# Communications & Design Working Student

*Berlin / Hybrid · Part-time · Start Date: As soon as possible*

## About Elucid

Elucid is a Berlin-based social enterprise helping global companies extend affordable, high-quality healthcare to smallholder farmers and workers in their supply chains. Our programs operate across sectors, including cocoa, coffee, bananas, rubber, cotton, and textiles, and are implemented in partnership with local organizations in six countries.

We work with companies such as Hershey's, JDE Peet's, and Tony's Chocolonely alongside institutional partners like Gavi, GIZ, KfW, and others. Our work combines health program delivery with robust data, risk assessments, and auditable impact aligned with emerging EU due diligence requirements.

Elucid is a fast-growing, mission-driven team representing more than 20 nationalities.

## Your Role

We are looking for a working student to support our Communications team with design, digital content and day-to-day production.

You will help turn ideas and stories into polished, on-brand output, from social graphics and presentations to reports, website content and event materials. You will work closely with our Communications & PR Manager and Communications Associate, who will provide the editorial and creative direction.

This is a hands-on role with real output: the things you make will actually go out into the world.

## What You Will Own

### Design and produce

- Create on-brand graphics, social visuals and simple layouts using our brand system and existing templates.
- Help turn data, quotes and project results into clear and engaging visual content.
- Polish presentations, one-pagers, reports and event materials so they look consistent and unmistakably Elucid.
- Adapt and resize content across different formats and channels.

### Keep our channels running

- Format, prepare and schedule content for LinkedIn and other channels.
- Help keep our website and Knowledge Hub current, including uploading and formatting new articles and resources.
- Support basic website and SEO updates.
- Keep our digital assets, templates and communications materials organized and easy to find.

### Support content and campaigns

- Support the Communications Associate with research, visual assets and content production.
- Help monitor relevant industry moments, events and conversations that Elucid should know about.
- Support photo and video production, from preparing shoots to organizing and selecting assets afterwards.
- Help prepare webinars, events and campaigns when things get busy.

## What We Are Looking For

- Currently enrolled at a university, ideally in communications, design, media, marketing or a related field, and able to work 20 hours per week.
- You have a good visual eye and care about typography, layout and making things look polished.
- Comfortable with design tools such as Figma, Canva or Adobe Creative Suite. You don't need to be a professional designer, but you should enjoy making things look good.
- Comfortable working with digital tools and happy to learn new ones, from WordPress to scheduling and analytics tools.
- Organized and reliable. You can keep track of lots of small things without needing to be reminded about each one.
- Happy both doing creative work and taking care of the less glamorous details that make a communications team run smoothly.
- Interested in communications, sustainability, global supply chains or global health.
- Photography, videography or basic video editing skills are a plus.
- Fluent in English; German, French and/or Spanish is a plus.

## Why Elucid?

- Real responsibility and real output: see your work published, presented and used by our teams and partners.
- Learn directly from a Communications & PR Manager and Associate while developing your own design, content and digital communications skills.
- Get exposure to communications with major global companies, international organizations and teams across six countries.
- Flexible hours around your studies.
- Be part of a vibrant, diverse and international team.
- Fair working-student compensation.

## How to Apply

Please complete our [application form](#) by **15 September 2026**. The form takes approximately 10 minutes and asks for your CV and a few short questions about your experience and motivation. If you have examples of design, social media, photography or other creative work, we'd love to see them.

Shortlisted candidates will be invited to a screening interview, followed by a short practical assignment and personal fit interview. The process may vary slightly depending on experience.

Elucid is an equal-opportunity employer committed to building a diverse and inclusive team. For more about our work, visit our website or connect with us on LinkedIn.